



## Superintendent of Student Achievement

### About the Board

#### Thames Valley District School Board (TVDSB)

With a rural, urban and suburban population, Thames Valley District School Board is a unique district shared across Elgin, Middlesex and Oxford Counties and the City of London. Our region is bordered by beautiful Lake Erie and Lake Huron, with some of the best greenspace and landscape that Ontario has to offer. Our District is home to the centre of excellence for healthcare and education, with London Health Sciences Centre and St. Joseph's Health Care London, Western University and Fanshawe College. Together, our communities have the best in care, teaching and learning; this region is diverse, accessible and affordable.

We are a District in motion toward progressive growth and student achievement. As the fourth largest public-school board in Ontario, our 7,000km<sup>2</sup> district includes families who have been here for generations, and many who have recently arrived. We want our students and staff to be successful and we believe that equitable access to programs and opportunities helps everyone reach their full potential.

To help us face these challenges and problem-solve, our Senior Leadership team is comprised of seasoned business and education professionals. A team of 17 experts in their field serve 84,000 students and 14,000 staff toward a goal of improving student achievement and well-being. We are a data-driven organization with a student-first growth mindset.

Under the leadership of Director of Education Mark Fisher, we rely on research-informed practice, a commitment to equity, and value industry and community partnerships. Our relationships with the Ministry of Education and our Board of Trustees govern Board business and provide the freedom to work collaboratively and inspire innovation. Now is the time to become part of a team that is right-sized: large enough to be based on process and standards, but small enough to be nimble.

### About the Role

As a collaborative member of the senior team, reporting to the Associate Director, you will be a visionary leader with a deep understanding of current educational trends, curriculum design, and effective teaching practices. You will work collaboratively with educators, administrators, and interest groups to promote student achievement and continuous improvement.

### Key Responsibilities

- **School Improvement:** Plan and supervise school improvement initiatives as aligned with the Student Achievement Plan.
- **Trustee Liaison:** Establish effective communication strategies with Trustees to facilitate positive two-way dialogue concerning schools within the Trustees' electoral district.
- **Community Collaboration:** Work with principals, trustees, school councils, and various community groups to understand and address the characteristics and needs of each school community.
- **System Oversight:** Supervise and evaluate schools, ensuring accountability and continuous improvement in educational quality.

## Candidate Overview

We seek a visionary leader with a passion for educational excellence, a commitment to equity and diversity, and a proven ability to inspire and lead school communities. The ideal candidate will have:

- A proven track record of improving student achievement in diverse educational settings.
- Strong leadership and management skills to effectively oversee and guide schools and educational programs.
- In-depth knowledge of curriculum implementation, data informed instructional strategies, responsive assessment and evaluation practices, and provincial and board education initiatives, policies and procedures.
- Excellent communication and interpersonal skills for engaging with students, staff, and the community, articulating a clear vision for student achievement, and inspiring others.
- A commitment to promoting equity, diversity, and inclusion in education, with experience developing and implementing programs for underserved and diverse student populations.
- Strong analytical and problem-solving skills to address challenges and develop innovative solutions.
- Strong organizational skills to manage multiple projects and ensure efficient operation of the educational system.
- A commitment to continuous learning and professional development for self and staff, with experience in designing and implementing professional development programs.

## Qualifications

- Hold a recognized Supervisory Officer's Certificate or have qualifications completed by December 31, 2024;
- A proven track record in education administration, including roles such as principal, assistant superintendent, or similar.
- A combination of elementary and secondary experience is an asset.
- Skilled in partnering with schools in diverse communities.

## How to Apply

If you are a dynamic leader ready to make a meaningful impact in public education, we invite you to apply for this senior administrative role. Submit your application to Phelps by clicking: <https://bit.ly/46ib1Ug>

Application deadline: **August 20<sup>th</sup>, 2024**



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***The Thames Valley District School Board is committed to equity and inclusion in the recruitment of qualified staff who reflect and support the diverse perspectives, experiences and needs of our students and school communities. The Thames Valley District School Board seeks to ensure that all recruiting processes are non-discriminatory and barrier-free and will provide accommodations to applicants in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). Please inform the recruiter of the nature of any accommodation(s) that you require.***