

# Intensive Human Rights Program for School Board Leaders

In Winter/Spring 2021, Osgoode Professional Development (OsgoodePD) delivered a program focused on anti-Black racism and anti-Indigenous racism. The program received overwhelming positive feedback from school board leaders.

OsgoodePD is pleased to announce the following **new offerings** in the Intensive Human Rights Training Program for School Board Leaders. These programs are designed for trustees, directors of education and board senior leadership.

The 2023 program will consist of two half-day, live online sessions. **Upon completion of both sessions**, you will be eligible to receive a confirmation of attendance and participation.

## 2023 Programs for Trustees

### Disability Rights in Public Education

Choose one program date:

- Sat., May 13, 9:30am-1:00pm/ET; *OR*
- Tues., May 23, 5:30pm-9:00pm/ET

Established in the early 1980s as a part of the *Canadian Charter of Rights and Freedoms*, also as a protection in the *Ontario Human Rights Code*, disability rights are an everyday part of publicly funded education.

This program will provide school board leaders and trustees with a foundational understanding of disability rights in publicly funded education. Participants in the disability rights program will learn from human rights experts regarding unconscious bias specific to ableism, protections from discrimination under the *Human Rights Code*, how discrimination on the basis of disability manifests in schools and classrooms, and emerging issues in special education. (*Draft agenda - please see reverse side*).

### Hate Activity in School Boards

Dates to be announced (will be Fall 2023)

Our world is no stranger to the outcomes of hate and discrimination. From WWII to the present day, the lessons to be drawn from hate are clear. Offered in the Fall of 2023, this session will provide a foundational understanding of manifestations of hate and discrimination relevant to Ontario's publicly funded school boards. Participants will gain a deeper understanding of hate activities that are directed at targeted groups in Ontario as well as an understanding of the impact of hate activity on students, staff and school communities.

The program will engage participants in discussions about how school boards can identify, prevent, and address discrimination and hate and build on participants' practical skills to identify and address discrimination and hate activities. (*Draft agenda - still in progress*).



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## Disability Rights in Public Education

### Agenda

- Welcome and Land Acknowledgment
- Presentation: Reflections of students and staff with disabilities on their experiences in the education system
- Lecture and Q&A: Disability, education, and the Ontario *Human Rights Code*
- Case study: Facilitated small group discussions
- Panel and Q&A: Advancing accessibility in the learning and working environment
- Wrap-up: Evaluation and take-home task

\* NOTE: 30-min prior to the start of the program, the Ontario Catholic School Trustees' Association will have an additional segment for their members. Specific details to be sent nearer program date. No separate registration required.



## Program Fee

**\$245 plus tax** - fee includes both programs

Cost will not be discounted for registering/attending only one program. Payment is required at the time of registration for the first session.

### **Registration opens April 5, 2023\***

<https://osgoodepd.ca/intensive-human-rights-program-for-school-board-leaders-trustees/>

### **Registering a group?**

Please email: [education@osgoode.yorku.ca](mailto:education@osgoode.yorku.ca) - payment is required before the start of the first session.

### **Program Caps:**

Each program has a strict cap to ensure interactivity. Make sure to register early to secure your spot.

\*NOTE: Registration for the Hate Activity in School Boards program will open in the coming weeks. No additional fee will be required. *More information to come.*