

**Ministry of Education**

Deputy Minister

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**Ministère de l'Éducation**

Sous-ministre

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**Date:** December 9, 2019

**Memorandum to:** All Ministry Staff

**From:** Nancy Naylor  
Deputy Minister of Education

**Subject** **Staffing Announcement: ADM, Capital and Business  
Supports Division**

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I am pleased to announce that, following a competitive process, Didem Proulx will be joining the Ministry of Education as the Assistant Deputy Minister, Capital and Business Supports Division.

Didem's OPS career spans over 20 years in different executive roles in the Learning Ministries and the central agencies. In her most recent role as the Chief Administrative Officer, Treasury Board Secretariat (TBS), she has been leading strategic planning, financial management, accountability and compliance for the Ministry. Prior to the CAO role, Didem was the founding director of the Center of Excellence for Evidence-Based Decision Making in TBS and led the development and implementation of the Evidence-Based Decision-Making Framework, working with ministries on outcome-focussed evaluation and redesign of programs.

Prior to taking on her TBS roles, Didem was responsible for managing two of the largest funding models/transfer payments in government – the Grants for Student Needs (GSN) funding model in EDU and the funding model for the postsecondary education sector in MTCU. In these roles, Didem led reforms of the GSN funding model and successfully implemented a number of signature government commitments.

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Apart from her professional accomplishments, Didem is known as an innovative, collaborative and a people-centered leader. Her professionalism, sense of humour and her capacity to see the possibilities and opportunities in every challenge will be a great asset to our senior management team.

Didem's first day in EDU will be January 13, 2020. Please join me in congratulating Didem on her new role and welcoming her back to the Ministry.

*Original signed by*

Nancy Naylor  
Deputy Minister