Use the following table to conduct a review of the use of Hiring Incentives:

|  |  |  |
| --- | --- | --- |
| **RECRUITMENT STRATEGY #3** | **HIRING INCENTIVESBOARD SELF-ASSESSMENT** |  |
| **Targeted incentives (relocation, accommodations, student loan subsidies)** | [ ]  Do you offer relocation allowances?[ ]  Do FSL teachers have access to student loan subsidies?[ ]  Are subsidies available to assist with the cost of accommodations in high-cost communities? |
| **ACTION(S)** |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** |  |
| **Offer financial/ in-kind incentives to FSL applicants** | [ ]  Does your board access funding available through Official Languages in Education (OLE) funding?[ ]  Does your board promote and assist teachers in accessing FSL programs through [EXPLORE](https://www.canada.ca/en/canadian-heritage/services/funding/explore.html)? |
| **ACTION(S)** |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** |  |

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| --- | --- | --- |
| **RECRUITMENT STRATEGY #3** | **HIRING INCENTIVESBOARD SELF-ASSESSMENT** |  |
| **Offer additional French resources to support teachers** | [ ]  Are teachers provided funding to access various resources through memberships in associations?[ ]  Is district licensing provided for French online resources?[ ]  Is support provided for teachers to attend French language conferences? |
| **ACTION(S)** |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** |  |
| **Offer additional qualification courses pro bono** | [ ]  Does your board provide funding for teachers to take additional post-secondary courses? |
| **ACTION(S)** |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** |  |

|  |  |  |  |
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| **RECRUITMENT STRATEGY #3** | **HIRING INCENTIVES BOARD SELF-ASSESSMENT** |  |  |
| **French teacher professional development** | [ ]  Do new French teachers receive instructional or language-based professional learning?[ ]  Is there a mentoring program offered to new French teachers?[ ]  Are French teachers offered opportunities to network with other French teachers? |
| **ACTION(S)** |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** |  |
| **Dedicated classroom space for French instruction** | [ ]  Do French teachers have their own classrooms?[ ]  Do you promote this? |
| **ACTION(S)** |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** |  |
| **Advertise to potential candidates any incentives that would be potentially available to them** | [ ]  Yes | [ ]  No |  |
| **ACTION(S)** |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** |  |