Use the following table to conduct a review of the use of Hiring Incentives:

|  |  |  |
| --- | --- | --- |
| **RECRUITMENT  STRATEGY #3** | **HIRING INCENTIVES BOARD SELF-ASSESSMENT** |  |
| **Targeted incentives (relocation, accommodations, student loan subsidies)** | Do you offer relocation allowances?  Do FSL teachers have access to student loan subsidies?  Are subsidies available to assist with the cost of accommodations in high-cost communities? | |
| **ACTION(S)** | |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** |  |
| **Offer financial/ in-kind incentives to FSL applicants** | Does your board access funding available through Official Languages in Education (OLE) funding?  Does your board promote and assist teachers in accessing FSL programs through [EXPLORE](https://www.canada.ca/en/canadian-heritage/services/funding/explore.html)? | |
| **ACTION(S)** | |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** |  |

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| --- | --- | --- |
| **RECRUITMENT STRATEGY #3** | **HIRING INCENTIVES BOARD SELF-ASSESSMENT** |  |
| **Offer additional French resources to support teachers** | Are teachers provided funding to access various resources through memberships in associations?  Is district licensing provided for French online resources?  Is support provided for teachers to attend French language conferences? | |
| **ACTION(S)** | |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** |  |
| **Offer additional qualification courses pro bono** | Does your board provide funding for teachers to take additional post-secondary courses? | |
| **ACTION(S)** | |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** |  |

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| **RECRUITMENT  STRATEGY #3** | **HIRING INCENTIVES  BOARD SELF-ASSESSMENT** |  |  |
| **French teacher professional development** | Do new French teachers receive instructional or language-based professional learning?  Is there a mentoring program offered to new French teachers?  Are French teachers offered opportunities to network with other French teachers? | | |
| **ACTION(S)** | | |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** | |  |
| **Dedicated classroom space for French instruction** | Do French teachers have their own classrooms?  Do you promote this? | | |
| **ACTION(S)** | | |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** | |  |
| **Advertise to potential candidates any incentives that would be potentially available to them** | Yes | No |  |
| **ACTION(S)** | | |
| **ESTIMATED TIME / TARGET DATE FOR COMPLETION** | |  |