

October 4, 2023

Memorandum to: Chairs of District School Boards
Directors of Education
Secretaries/Treasurers of School Authorities

From: Stephen Lecce
Minister of Education

Kate Manson-Smith
Deputy Minister of Education

Subject: *The Better Schools and Student Outcomes Act, 2023* –
Director of Education Performance Appraisal Engagement

The *Education Act* was recently amended by the *Better Schools and Student Outcomes Act, 2023* (the Act) which received Royal Assent on June 8, 2023. A key element of the Act is to ensure effective governance and leadership across all school boards, including clear accountabilities and responsibilities for monitoring the performance of the Director of Education. To support this intent, the Ministry of Education is seeking input on a proposed new regulation that would provide for a clear, consistent and transparent performance appraisal process for Directors of Education.

We are committed to engaging key sector partners to ensure successful implementation. The ministry is inviting input on the development of the proposed new regulation under the *Education Act* on Ontario's Regulatory Registry for public comment by November 2, 2023. The link to the posting is below:

- [Director of Education Performance Appraisal Regulation](#)

The ministry values your knowledge and expertise, and we want to thank you for your continued partnership and ongoing commitment to the students of Ontario.

Sincerely,

Stephen Lecce
Minister

Kate Manson-Smith
Deputy Minister

C: President, Association des conseils scolaires des écoles publiques de l'Ontario (ACÉPO)

Executive Director, Association des conseils scolaires des écoles publiques de l'Ontario (ACÉPO)

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