



SUPERINTENDENT OF SCHOOL CLIMATE AND STUDENT WELL BEING

September 2016

At Hastings and Prince Edward District School Board, we are committed to student achievement and well-being. Each student is an individual with unique interests, goals and strengths. Each should be given the opportunity to explore the possibilities for today and tomorrow, and move towards graduation from their chosen pathway. In support of this, our vision in the [2015-2020 Strategic Plan](#) is: All students prepared and empowered for the possibilities of today and tomorrow.

Hastings and Prince Edward District School Board is centrally located between Toronto and Montreal with 46 schools serving communities from the tip of Algonquin Park to the beautiful sandy shores of Lake Ontario.

System leaders whose leadership practices reflect the system's *Growing With Character* attributes, as well as the leadership domains and the personal leadership resources outlined in the Ontario Leadership Framework, are invited to apply.

<http://www.hpedsb.on.ca/ec/services/hrss/LeadershipDevelopment/Documents/OLF2013.pdf>

The successful candidate will report to the Director of Education and will be responsible for:

- Leading School Climate and Student Well Being Services, including supervising the departmental team
- School Group Supervision and Leadership
- System Leadership related to the implementation of the strategic plan *Possibilities Today & Tomorrow* priorities
- Co-leading with the Superintendent team the school improvement initiative
- Learning and Leadership Development and duties as assigned

Candidates must:

- Demonstrate an extensive administrative background Kindergarten to Grade 12
- Possess a Supervisory Officer's Certificate or provide evidence that qualification requirements meet Ministry guidelines (Regulation 309)
- Be a member in good standing with the Ontario College of Teachers
- Have a demonstrated ability to lead staff and collaborate with partners in education and within the community
- Have a demonstrated record of successful experience in learning and operational leadership
- Successfully have managed significant school-based and/or system initiatives
- Work effectively in a collaborative decision-making environment
- Possess superior interpersonal and communication skills

Qualified applicants should submit a detailed letter of introduction, resume and a professional letter of reference from a current supervisor. In addition, include the names and phone numbers of two professional references as well as a statement of consent with your package. Packages are to be **received no later than Friday, August 12, 2016 by 4:00pm**, and sent to:

Sue Taylor, Human Resources Support Services Officer
The Education Centre, 156 Ann Street, Belleville, Ontario. K8N 3L3

Via Email: staylor@hpedsb.on.ca

Persons with disabilities who need accommodations in the application or interview process should email a request to the above.

The Board thanks all applicants for their interest, although only those selected for an interview will be contacted. This information is collected under the authority of the Education Act, and M.F.I.P.P.A and is used to determine eligibility for employment.

Mandy Savery-Whiteway
Director of Education

Dwayne Inch
Chair of the Board

Hastings and Prince Edward District School Board is a system of character committed to providing programs and services to help all students achieve success and employees reach their full potential.

Caring, Cooperation, Honesty, Humour, Integrity, Respect, Responsibility, Trustworthiness

